

SHERWIN VELCHEZ ANDRADA, Scrum Master

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SUMMARY

Dynamic Project Manager and Scrum Master with over 9 years of experience spearheading Agile transformation and driving efficiency within teams. Proven ability to elevate productivity through strategic Scrum implementations and coaching, empowering teams to produce high-value products. Successfully managed projects for notable clients like Cebu Pacific Air and Disney, enhancing product quality and meeting all timelines. Ready to bring expertise in Agile delivery excellence to elevate the Scrum practices within a forward-thinking organization.

WORK EXPERIENCE

01/2025 – Present	Project Manager/Scrum Master, CI and T	Araneta City
	• Spearheading and mentoring the organization in its Scrum adoption. • Strategizing Scrum implementations across the organization. • Empowering employees and stakeholders to comprehend and enact Scrum and empirical product development. • Driving change that boosts the productivity of the Scrum Team. • Collaborating with other Scrum Masters to enhance the effectiveness of Scrum application throughout the organization. • Coaching the Development Team in self-organization and cross-functionality. • Enabling the Development Team to create high-value products. • Eliminating impediments to facilitate the Development Team's progress. • Facilitating Scrum events as needed or requested. • Guiding the Development Team in environments where Scrum is not yet fully embraced.	
01/2024 – 11/2024	Project Manager/Scrum Master, Sunlife Philippines	Taguig City, Philippines
	• Managing project scope and timelines effectively. • Coordinating sprints, retrospective meetings, and daily stand-ups. • Coaching team members in Agile frameworks for improved performance. • Facilitating internal communication and fostering effective collaboration. • Partnering with product owners to manage backlogs and accommodate new requests. • Resolving conflicts and eliminating obstacles as they arise. • Guiding teams to implement changes smoothly. • Ensuring deliverables meet quality standards by the end of each sprint. • Champions higher scrum maturity for development teams. • Cultivating a productive environment where team members feel ownership of the product and enjoy working on it.	
09/2020 – 01/2024	Project Manager/Scrum Master, Collabera Digital	Makati, Philippines
	• Coaching team members in self-management and cross-functionality. • Guiding the Scrum Team to focus on creating high-value increments that adhere to the Definition of Done. • Facilitating the removal of impediments hindering the Scrum Team's progress. • Enhancing stakeholder collaboration as requested or needed. • Leading, training, and mentoring the organization in its Scrum adoption efforts.	

- Planning and advising on Scrum implementations across the organization.
- Assisting employees and stakeholders in understanding and employing an empirical approach for complex work.
- Removing barriers that stand between stakeholders and Scrum Teams.
- Clients: Cebu Pacific Air, GlobeMynt/Gcash

07/2014 – 05/2020

Scrum Master/QA Manager, RCG IT

Makati, Philippines

- Advocating for transparency, inspection, and adaptation in processes.
- Leading daily scrums, sprint reviews, and planning meetings to ensure full team engagement.
- Managing interdependencies among agile teams.
- Collaborating with Product Owners to support both short-term and long-term release planning while maintaining a healthy backlog for execution.
- Shielding teams from external interferences to enable optimal functionality and productivity.
- Serving as team leader for the QA team, fostering close cooperation to ensure information sharing and the development of satisfactory solutions for service delivery.
- Leveraging Agile and Scrum methods to meet project milestones within deadlines.
- Analyzing and reviewing test sequences and scopes based on test results in product design.
- Developing test scripts based on comprehensive business requirements and functional documentation.
- Engaging with diverse resources across the workspace, including business, development, and analyst teams.
- Implementing test scripts, recording actual results, and identifying defects.
- Assisting in the test defect management process, monitoring, and reporting on defect resolution to management.
- Clients: Disney Vacation Club (DVC) Evolution Project, GameStop, Walt Disney Parks and Resorts Online, Marriott Vacation Club (iRoam Release 5)

10/2011 – 07/2014

Application Test Lead, E-claro International Commonwealth Q.C., Philippines

- Collaborating with system owners and developers to understand the intended features and functions of systems utilized in operations.
- Defining processes for test planning and various phases of the testing cycle.
- Planning and scheduling multiple milestones and tasks including alpha and beta testing phases.
- Ensuring all development tasks comply with quality criteria through thorough test planning, execution, quality assurance, and issue tracking.
- Setting quality standards for teams employing new testing technologies.
- Seeking feedback from management as necessary.
- Client: Arch Insurance

05/2006 – 10/2011

Application Support Lead, Accenture

Makati, Philippines

- Conducting technical research on risk-reward scenarios and implementing effective plans to maximize project development.
- Supervising a development team to implement a core quality management system project based on SAP and Interspec platforms.
- Applying regression testing following software updates to minimize coding errors and reduce unnecessary downtime.
- Effectively delegating tasks to team members to optimize productivity.
- Client: Unilever

EDUCATION

05/2002 – 03/2006

FEU East Asia College
Bachelor of Science, Information Technology

Sampaloc, Philippines

SKILLS**Scrum Master**

Systems management

IT strategy

System integration

Multitasking

Time management

Project Management

Service Desk management

Waterfall methodology

Quality focused

Financial forecasting

LANGUAGES**English**

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Tagalog

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CERTIFICATES**Professional Scrum Master Level 1**
Scrum.org